

The **livethesource™** compensation plan is designed to allow individuals to work at their own pace and reach financial goals that they may have only dreamed about. With **livethesource™**, you work for yourself but not by yourself. You are surrounded by uplines and downlines that include people with experience, passion and the desire to help people. In the **livethesource™** compensation plan, financial potential is limited only by your willingness to help people and to set goals while creating a company directed and focused business plan.

The objective of the **livethesource™** compensation plan is to help distributors stay active far longer than in other companies. We want the distributors to be able to earn income from the first day along with understanding how ‘People Helping People’ will truly change their lives. Our plan allows distributors to keep customers longer with customer offers, incredible products and promotions for lifestyle changes. **livethesource™** will also provide state of the art training which will include tracks to run on, effective recruiting, People Helping People leadership training and Diamond Summit Training for advanced leadership skills.

The livethesource™ Compensation Plan Overview

Highlights (Autoship)

- Autoship of 108PV is required at the Silver level and above.
- No minimum Preferred Customer Autoship

Highlights (Placement Feature)

- You may take a first line personally sponsored distributor and move them, their organization and organization volume, anywhere within your organization you feel it’s most needed. The newly sponsored distributor must be moved within the calendar month they join or they remain on your first level. Simply go to MY Organization/Change Personally Sponsored Placement and fill in the appropriate ID numbers”. Another livethesource™ feature of People Helping People.

There are four distinct price lists given to each product:

- The Retail price is the price Customers pay.
- The Preferred Customer Program price is the price paid by Customers who are on autoship {10% discount off retail price}
- Distributor price is 25% discount off retail price
- Distributor Autoship (livethesource™ Plan) {25% discount off retail price}
- The autoship amount will be a minimum of 108 PV-per month
- PV reflects all purchases made by the individual distributor as well as any volume from their customers
- GV reflects all the volume (including your PV) from your downline organization
- livethesource™ autoship is the monthly order automatically shipped on any business day up to the 25th of the month.
- Each product has a point or volume amount called business volume (BV). livethesource™

Distributors accumulate BV. Your commissions are calculated on the BV of each product sold or purchased by your downline organization. The greater the BV the higher your commissions.

Product

daily source™	Retail Price	Wholesale Price	Autoship	Preferred Customer Autoship
		(25% discount)	(25% discount)	(10% discount)
single bottle	\$48.00	\$36.00	\$36.00	\$43.20
2 PAK	\$96.00	\$72.00	\$72.00	\$86.40
3 PAK	\$144.00	\$108.00	\$108.00	\$129.60
4 PAK	\$192.00	\$144.00	\$144.00	\$172.80

SKU 5203 Bronze PAK	Buy 21 bottles and receive 3 FREE. \$756.00 (save \$108.00)
SKU 5303 Executive PAK	Buy 12 bottles for \$432 (15 DVD's included)
SKU 5403 Commitment PAK	Buy 8 bottles for \$288.00
SKU 5505 GO PAK	Buy 18 bottles receive 6 FREE. \$648.00 + shipping & handling and sales tax if applicable

Rank Advancement

Ranks	Personal Requirement	Rank Requirement	
Distributor	65 PV	100 GV	
Executive	108 PV	400 GV	
Bronze	108 PV	1200 GV	Must include three (3) Qualified Executive Legs
Silver	108 PV	5000 GV	Must include three (3) Qualified Bronze Legs
Gold	108 PV	20,000 GV	Must include three (3) Qualified Silver Legs
Platinum	108 PV	60,000 GV	Must include three (3) Qualified Gold Legs
Diamond	108 PV	180,000 GV	Must include three (3) Qualified Platinum Legs
Ambassador	108 PV	540,000 GV	Must include three (3) Qualified Diamond Legs with one Personally sponsored Diamond (which could be one of the legs)

A **livethesource™** distributor advances in rank when they:

- Place a personal order of 108PV every month (customer orders count as PV for the distributor)
- Meet the GV (group volume) requirement of the specific rank
- Meet the required number of qualified legs for each rank. (A qualified leg has a required rank anywhere in that leg.)

HOWEVER, THROUGH THE MONTH OF FEBRUARY 2009, BUT ENDING MARCH 1, 2010, distributors in the system prior to January 1, 2010 may choose to use the requirements listed in the former Comp Plan for Bronze and Silver qualification:

Bronze: 2 qualified Executive legs with a 65%/35% split and a GV of 1000
Silver: 2 qualified Bronze legs with a 65%/35% split and a GV of 5000

Seven ways to earn income with livethesource™

- **Retail commissions**
- As a new Distributor, you will be generously compensated for every sale generated by your customers (You purchase product at wholesale and sell to customers at the retail price. 25% profit. Distributors on autoship earn a 25% discount.
Retail commissions can pay for your product by:
 - Join the livethesource™ autoship program where you can purchase your product for a 25% discount or \$36.00 per bottle.
 - Find three families who each purchase three bottles of daily source™ per month.
 - 3 bottles at \$48.00 apiece = \$144.00. As your cost is \$108 you earn \$36.00
 - \$36.00 profit X 3 families = \$108 and your product is free.

- **Uni-Level Pay**

- Uni-Level Pay is added to Retail Commission to additionally reward you. You can earn Uni-Level commissions down through 4 levels
- The commission levels earned is determined by your rank. Rank is the title given to Distributors upon meeting monthly Personal and Rank requirements. Personal Requirement is all personal business volume ordered on your personal account. Rank Requirement is the combination of total volume by all distributors in your organization. This includes your PV.
- Below is a detailed chart showing the different ranks, the number of levels paid per rank and the percentage for each rank and level.

	Distributor	Executive	Bronze	Silver	Gold	Platinum	Diamond	Ambassador
LV 1	5%	5%	5%	5%	5%	5%	5%	5%
LV 2	5%	5%	5%	5%	5%	5%	5%	5%
LV 3		15%	15%	15%	10%	10%	10%	5%
LV 4			5%	5%	5%	5%	5%	5%

- **Generation Pay**

- As you enroll additional Distributors in your team and support them in building teams of their own, your downline will quickly grow. Generation Pay provides incredible rewards for leaders who help others become leaders. The **livethesource**™ approach to leadership is to reward building a significant income with teams of your rising stars.
- Generation Pay is powerful - it contributes toward a majority of the monthly residual income of **livethesource**™ leaders. Instead of earning a commission on one specific level, as is the case with Uni-Level Pay, you earn a commission from one rank to the next. For example, Silver Distributors earn Generation Pay on all the Customers and Distributors between them and their next Silver.

Moreover, the percentages are recalculated with each additional leg you have. A leg starts with every Distributor you personally enroll. Therefore, as you add width to your group by enrolling more Distributors, you will earn more commissions. The possibilities are limitless!

The chart below displays all the generations and percentages that correspond with each of the ranks.

	Silver (S)	Gold (G)		Platinum (P)			Diamond (D)				Ambassador			
	S	S	G	S	G	P	S	G	P	D	S	G	P	D
Generation 1	5%	5%	4%	5%	4%	3%	5%	4%	3%	2%	5%	4%	3%	2%
Generation 2	4%	4%	4%	4%	4%	3%	4%	4%	3%	2%	4%	4%	3%	2%
Generation 3						3%			3%	2%			3%	2%
Generation 4									2%					2%
Generation 5									2%					2%
Generation 6														1%

A generation is the position of all the team members between you and a Distributor who has the same or higher qualified rank in your organization. For example, a Silver generation is defined as all the team members between you and the first Silver, Gold, Platinum or Diamond in each leg of your team. This person could be on your first level, 10th level or 100th level. A Silver Distributor earns Generation Pay on generation deep.

In the example below, as a Silver Distributor you will earn 5% Generation Pay on all the volume of the Distributors between you and your first Silver. Since the first Silver is on the Distributor's 12th level, the Silver Distributor will earn 5% Generation pay down to level 12. Then you will also receive 4% down to your next Silver.

Example of Generation Pay - Silver Rank (please see next page)

Level	Title	Generation Pay
0	You - Silver	
1	Distributor	5%
2	Executive	
3	Bronze	
4	Distributor	
5	Bronze	
6	Executive	
7	Executive	
8	Distributor	
9	Distributor	
10	Bronze	
11	Distributor	
12	Silver 1	
13	Bronze	4%
14	Bronze	
15	Distributor	
16	Gold 1	
17	Silver 2	

In summary, the chart below is a representation of a hypothetical percentage payout as a Distributor advances from one rank to the next. The key to understanding Generation Pay is that you will earn 5% to the first Silver, Gold, Platinum or Diamond; 4% to the second Gold, Platinum or Diamond; 3% to the third Platinum or Diamond; 2% to the fifth Diamond; and 1% to the sixth Diamond.

- **Car Bonus**

- livethesource™ will pay up to \$1600 per month in a car allowance. To become car qualified, you must achieve and maintain your title and volume requirements for four consecutive months and have at least four legs with maximum individual leg contribution of 40% from the strongest leg, 30% from the second largest leg, 20% from the third largest and 10% from the fourth largest leg.

- The car program becomes available for Gold and above ranks.

- **livethesource™ Ambassador Bonus**

- Achieving the rank of Ambassador is truly an extraordinary achievement and livethesource™ rewards this accomplishment by paying a 2% leadership bonus every month. The Ambassador Bonus is calculated by taking 2% of total company commissionable volume and dividing it by the total number of Ambassador shares. An Ambassador earns one share for qualifying as an Ambassador and one additional share for each Ambassador leg in their organization. An Ambassador leg is any leg that has a qualified Ambassador in it during the current month.

- **Incentives and Trips**

- **Diamond Summit Training**

- Gold Distributors and above who qualify will participate in several scheduled retreats per year that will include advanced business and leadership training with corporate staff and Diamonds and Ambassadors.

- **Diamond Club**

- Once a year this all expense trip which include:
 - Relaxation in one of the world's most luxurious resorts
 - Team building with other qualified Diamonds and Ambassadors
 - Time with Corporate Executives and Field Leaders

- **Annual and Semi-annual contests and promotions**

- livethesource™ will offer annual and semi-annual contests with winners qualifying for trips to exotic locations. These contests are open for all Distributors and above.

CRITICAL PATH BONUSES

EFFECTIVE FEBRUARY 1, 2010 FOR ALL livethesource™ DISTRIBUTORS

livethesource™ offers highly rewarding incentives to help you build a successful team with quick bonuses. Taking the Critical Path route is both lucrative and time-sensitive. The commitment you make to your business and your ever increasing rank can bring excellent rewards – up to \$57,000 in Critical Path bonuses. Remember, that as you increase your Group Volume (GV) to advance further, your monthly Uni-level commissions will increase as well. Through the entire Critical Path process, you must maintain at least a 3-bottle auto-ship. Each Critical Path rank bonus will be paid up to a maximum of 6 consecutive months if the following is met:

You step on the Critical Path when you reach Bronze level. You must achieve Bronze qualification within your 2nd full month with livethesource™. Then, your 3rd month in the business, you must qualify at 2,000 GV to receive a \$100 Bronze Critical Path bonus.

The next step on the Critical Path takes you to Silver. This rank must be achieved no later than your 4th month in your livethesource™ business along with a GV of 7,500. You will receive a Critical Path Silver bonus of \$400, plus the 2nd monthly installment of the \$100 Bronze bonus, a total of \$500.

The next step on the Critical Path takes you to Gold. This rank must be achieved no later than your 5th month in your livethesource™ business along with a GV of 30,000. You will receive a Critical Path Gold bonus of \$1,000, plus the 2nd monthly installment of the \$400 Silver bonus, plus the 3rd monthly installment of the \$100 Bronze bonus, a total of \$1,500.

In month 6 on the Critical Path, you are working to achieve the rank of Platinum. As long as you maintain your Gold rank and GV of 30,000, you receive the 2nd monthly installment of the \$1,000 Gold bonus, plus the 3rd monthly installment of the \$400 Silver bonus, plus the 4th monthly installment of the \$100 Bronze bonus, a total of \$1,500.

Again, in month 7 on the Critical Path, you are working to achieve the rank of Platinum. As long as you maintain your Gold rank and GV of 30,000, you receive the 3rd monthly installment of the \$1,000 Gold bonus, plus the 4th monthly installment of the \$400 Silver bonus, plus the 5th monthly installment of the \$100 Bronze bonus, a total of \$1,500.

The next step on the Critical Path takes you to Platinum. This rank must be achieved no later than your 8th month in your livethesource™ business along with a GV of 100,000. You will receive a Critical Path Platinum bonus of \$2,000, plus the 4th monthly installment of the \$1,000 Gold bonus, plus the 5th monthly installment of the \$400 Silver bonus, plus the 6th monthly installment of the \$100 Bronze bonus, a total of \$3,500.

In month 9 on the Critical Path, you are working to achieve the rank of Diamond. As long as you maintain your Platinum rank along with a GV of 100,000, you receive the 2nd monthly installment of the Critical Path Platinum bonus of \$2,000, plus the 5th monthly installment of the \$1,000 Gold bonus, plus the 6th monthly installment of the \$400 Silver bonus, for a total of \$3,400.

In month 10 on the Critical Path, you continue working to achieve the rank of Diamond. As long as you maintain your Platinum rank along with a GV of 100,000, you receive the 3rd monthly installment of the Critical Path Platinum bonus of \$2,000, plus the 6th monthly installment of the \$1,000 Gold bonus, for a total of \$3,000.

In month 11 on the Critical Path, you continue working to achieve the rank of Diamond. As long as you maintain your Platinum rank along with a GV of 100,000, you receive the 4th monthly installment of the Critical Path Platinum bonus of \$2,000.

Now comes the big pay day on the Critical Path as you achieve Diamond rank no later than month 12 of your livethesource™ business along with a GV of 200,000. You will receive a Critical Path Diamond bonus of \$6,000, plus the 5th monthly installment of the Critical Path Platinum bonus of \$2,000, for a total of \$8,000.

If Diamond rank is maintained in the 13th month along with GV of 200,000, you will receive the 2nd installment of the \$6,000 Diamond bonus, plus the final installment of the Critical Path Platinum \$2,000 bonus, for a total of \$8,000.

If Diamond rank and GV of 200,000 are maintained from month 14 through month 17, you will continue to receive the final monthly installments of the Critical Path Diamond bonus, \$6,000 in each of these months.

**IF YOU WALK THE CRITICAL PATH PER THIS SCHEDULE,
YOU HAVE THE POTENTIAL OF EARNING \$57,000 IN CRITICAL PATH BONUSES**

Distributors who advance multiple ranks within a short period of time will be compensated in their commission check for the month the bonuses are earned. For example, distributors who advance and maintain Platinum in month 6 instead of month 8 will begin to have their bonuses paid two months early.

Distributors who achieve rank sooner than the schedule shows, will still have the entire timeline available to advance to the higher ranks. For example, distributors who advance and maintain Gold in their enrollment month will not need to advance to Platinum until month 8, as scheduled.

Distributors who step off the Critical Path due to non-qualification will not be able to get back on the path. Distributors who do not advance in rank within the given timeframe are not eligible for future higher level bonuses.

Distributors who signed up prior to February 1, 2010 will not be paid Critical Path bonuses for any ranks achieved prior to that date. These Distributors will step onto the path at their current rank and will have the month of February 2010 to bring their GV in line with the program requirements to continue on the Critical Path.

Remember:

Per the current livethesource™ compensation plan, you earn Uni-level commissions down through 4 levels at the Bronze rank and when you reach the rank of Silver and above, Generational pay is added to the mix. All Critical Path bonuses are paid in the commission check for the month in which they are earned. If at any time, you progress to a higher rank earlier than required, the Critical Path compensation plan will be adjusted for this early achievement. If at any point the progression to higher rank does not conform to the plan, you step off the Critical Path with no option for re-entry.

ALL BONUSES ARE SUBJECT TO AUDIT ON AN INDIVIDUAL BASIS

livethesource™ reserves the right to make changes to the Critical Path bonus plan without prior notice

CRITICAL PATH BONUS PROGRAM (Effective February 1, 2010)

Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9
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Rank Achieved	Bronze	Bronze	Bronze	Silver	Gold	Gold	Gold	Platinum	Platinum
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Required GV	1,200	1,200	2,000	7,500	30,000	30,000	30,000	100,000	100,000
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0	0	100	100	100	100	100	100	100	100
			400	400	400	400	400	400	400
				1,000	1,000	1,000	1,000	1,000	1,000
								2,000	2,000

Monthly Pay Out	0	0	100	500	1,500	1,500	1,500	3,500	3,400
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Month 10	Month 11	Month 12	Month 13	Month 14	Month 15	Month 16	Month 17	
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Rank Achieved	Platinum	Platinum	Diamond	Diamond	Diamond	Diamond	Diamond	Diamond	
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Required GV	100,000	100,000	200,000	200,000	200,000	200,000	200,000	200,000	
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400									
1,000	1,000								
2,000	2,000	2,000	2,000						
		6,000	6,000	6,000	6,000	6,000	6,000	6,000	

Monthly Pay Out	3,000	2,000	8,000	8,000	6,000	6,000	6,000	6,000	
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POTENTIAL CRITICAL PATH CUMULATIVE BONUS PAY-OUT	\$57,000								
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